



**ALMONTE GENERAL HOSPITAL  
FOUNDATION BOARD OF  
DIRECTORS**

**Date: June 7, 2018**

**Time: 8 a.m.**

**Location: AGH Board Room**

**APPROVED MINUTES**

<b>Committee Members</b>	<b>Present</b>	<b>Regrets</b>
Art Solomonian - Chair	✓	
Robert Brouillard		X
Mary Wilson Trider	✓	
David Dern		X
Ian McBain		X
Julie Munro	✓	
Betty Preston	✓	
Heather Sheffield	✓	
Rob Scott		X
Kris Parsons	✓	
Heather Pettipas	✓	
Ingrid Kadoke	✓	
<b>Staff</b>		
Al Roberts	X	
Carolyn Piché	X	
Cheryl Moore – Recording Secretary	X	

**Conflict of Interest Declaration:**

- No conflicts of interest were declared

**Call to Order**

- The Chair, Mr. Solomonian, called the meeting to order at 8:01 a.m.

**1.1 Approval of the Agenda**

IT WAS MOVED BY MRS. PRESTON AND SECONDED BY MRS. SHEFFIELD THAT THE AGENDA OF JUNE 7, 2018 BE APPROVED WITH THE DELETION OF IN CAMERA 3.1.AND 3.2

MOTION CARRIED

**1.2 Approval of the Minutes of May 3, 2018**

IT WAS MOVED BY MRS. PRESTON AND SECONDED BY MRS. KADOKE THAT THE MINUTES OF MAY 3, 2018 BE APPROVED WITH A CORRECTION TO 6.1a THE

COMMUNICATIONS PLAN. THE VISION STATEMENT WILL BE CHANGED TO READ:  
“OUR VISION IS EXCEPTIONAL HEALTH CARE CLOSE TO HOME”

MOTION CARRIED

**2.0 Chair’s Remarks**

- There were no remarks from the Chair.

**2.1 Correspondence**

- There was no correspondence.

**3.0 In Camera**

IT WAS MOVED BY MRS. PRESTON TO MOVE IN CAMERA AT 8: 17 a.m.

MOTION CARRIED

- MD Evaluation Memo, May 31, 2018 and MD Memo, June 4, 2018 were discussed.
- Executive Committee compensation recommendation was discussed.

IT WAS MOVED BY MRS. SHEFFIELD TO MOVE OUT OF CAMERA

MOTION CARRIED

IT WAS MOVED BY MRS. KADOKE AND SECONDED BY MRS. WILSON THAT THE MANAGING DIRECTOR ASSIGN SPECIFIC NUMBERS AND/OR DATES TO OBJECTIVES (S.3 1 TO 4) DESCRIBED IN THE MANAGING DIRECTOR’S EVALUATION DOCUMENT DATED MAY 31, 2018 AND INCLUDE PUBLISHING THE GOOD NEWS FRIDAY REPORT AS A 5<sup>TH</sup> OBJECTIVE. THESE OBJECTIVES WILL BE REVIEWED MID TERM OR AT SUCH TIME THERE ARE CHANGES OR EXCEPTIONAL CIRCUMSTANCES.

MOTION CARRIED

IT WAS MOVED BY MRS. WILSON AND SECONDED BY MRS. KADOKE THAT THE INCOMING BOARD AND EXECUTIVE COMMITTEE MEMBERS DEVELOP A COMPENSATION FRAMEWORK WITH A VIEW TO CREATE AN INCOME SCALE FOR THE MANAGING DIRECTOR POSITION.

MOTION CARRIED

- The Chair requested that Board Members submit by email to him their ideas generated during the discussion of a compensation framework.

**4.0 Next meeting:** June 21, 2018 at 4:00pm in the Octagon Room

**5.0 Adjournment**

IT WAS MOVED BY MRS. PRESTON TO AJOURN AT 9:26 a.m.

June 21, 2018

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Art Solomonian, Chair

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Date



**ALMONTE GENERAL HOSPITAL  
FOUNDATION BOARD**

**June 7, 2018**

**Action Items**

<b>Member</b>	<b>Due Date</b>	<b>Action Item</b>
Mr. Roberts		review with Board members our Vision and the Mission Statement
Recording Secretary	On-going	Draft agenda based on work plans and meeting minutes given to committee chairs for approval one week prior to meeting
Committee Chairs	On-going	Finalized committee reports to be given to Recording Secretary four working days before board meetings to allow for preparation and posting with the meeting package.
Recording Secretary	On-going	Meeting packages to be posted on SharePoint 3 business day prior to each meeting.